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Senior Lead Researcher

KAPITA is a private sector development company that aims to empower small and medium-sized enterprises (SMEs) through investment, research, incubation/acceleration, and market development programs.

In order to upgrade the Iraqi ecosystem, KAPITA is working on new startups development, helping established Iraqi startups small businesses to scale their (market, production, and evaluation), as well as personal development for entrepreneurs. KAPITA is taking the next logical step, by starting the first incubator and accelerator in Baghdad that hosts the most promising startups, providing them with seed funds, infrastructure and business services, financing and public relations. We will support the community by enhancing the entrepreneurial movement, building youth capacity, and feeding the private sector with human resources and knowledge-based, well-planned successful businesses.

We aim to be the institute that forms the core engine in developing the private sector in Iraq, we believe that to accelerate the growth of ecosystems and Entrepreneurs, there must be a core engine that grows fast in order to cause an overall growth and development to take Iraqi startups and small businesses to the next level.

Duration

The contract duration is **8 months with 70% of FTE** *"full-time employment"*. The duration of the contract is *extendable*.

Research Specialist Responsibilities:

- Developing objectives and designing research projects and proposals.
- Design research methodology, perform data collection and analyze research results.
- Replicating, evaluating, and refining research strategies and approaches and recommending improvements, testing, customizing, implementing new methods and procedures.
- Visualize data in the appropriate manner
- Responding to research questions, troubleshooting problems, monitoring ongoing projects, and proposing and implementing changes.
- Proposing techniques to improve research quality and team productivity.
- Contributing to and writing research findings for publications, papers, presentations, grants, and other documents.
- Guiding, training, and advising junior researchers and students, and supporting senior research staff.

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- Developing and following standard operating procedures, and adhering to company policies.

Research Specialist Requirements:

- A Bachelor's degree in Science or related field.
- 3 years' research-related experience.
- Knowledge of research principles, concepts, practices, and methods.
- Computer literacy and strong mathematical, analytical, and research skills.
- Excellent interpersonal and written and verbal communication skills.

Submission

Please send your CV and any other supporting documents to applications@kapita.iq with the subject line "Senior Lead Researcher Application"

Submission Deadline: 26th September, 2021 6:00 pm Baghdad time

Please Note that we can only respond to successful applicants that pass into the second stage of evaluation.

NOTICE: Due to the urgency of the position, Kapita reserves the right of starting the interviews with selected candidates and fill the vacancy before the closing date.

Only shortlisted candidates will be contacted.

Female Candidates are encouraged to apply for this position. Kapita is an equal opportunity employer and we actively seek out diverse backgrounds, perspectives, and skills.